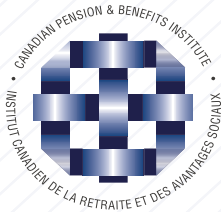




CPBI MANITOBA REGION BREAKFAST SESSION

Disability Management – Be Smarter



DATE

Thursday
February 20, 2014

LOCATION

The Fort Garry Hotel

TIME

Breakfast 7:30 - 8:00 am
Session 8:00 - 9:30 am

FREE PARKING

Available at The Fort Garry Hotel. Validation at the Registration Desk.

Bring your business card to enter the prize draw

Going Green

Amidst growing environmental concerns, CPBI Manitoba has made the move toward sustainability by reducing our use of paper. Paper handouts will not be provided at CPBI breakfast sessions. Copies of session presentations will be emailed on request following each session.

The effective management of disabled employees remains both a frequent topic of discussion and source of frustration for many employers. This insightful session will bring three points of view of best practices of disability management: Plan Sponsor, Legal Counsel and Third Party Service Provider. Topics to be discussed include duty to accommodate, successful return to work, terminations, improving case outcomes, bottom line program performance, risk mitigation strategies and will include real life examples from a self-insured disability management program.



Glen Anderson, Staff Officer Manitoba Teachers' Society

Glen Anderson is the Staff Officer for Benefits at the Manitoba Teachers' Society, where he has been for the last five years. Prior to this, Glen was a teacher in the Public School System and a member of various boards and committees on benefit plans through the Society. He also has been a member of the board of the Teachers' Retirement Allowance Fund.



Benjamin Hecht, Managing Partner

Benjamin Hecht received a B.A. from the University of Manitoba in 1983 and an LL.B from the Osgoode Hall Law School in 1986. He was called to the Manitoba Bar in 1987. He has extensive experience providing employers with day-to-day advice on all labour and employment matters, appearing on behalf of employers before labour arbitrators, labour boards, administrative tribunals and the courts, drafting and negotiating collective agreements/employment contracts and all other related matters. Benjamin was a partner at Monk, Goodwin for 12 years before taking a position as Vice-President, Corporate Counsel for a national transportation firm for 3.5 years. He joined Pitblado Law in 2009 and was appointed Managing Partner in March, 2013.

Benjamin was for over ten years an executive board member of the Gray Academy and chaired the negotiations committee. He has lectured for the University of Manitoba in Employment Law and conducts and participates in seminars and speaks for various institutions.



Ralph Ramore, Administrator Manitoba Teachers' Society

Ralph Ramore is the Administrator of the Manitoba Teachers' Society Disability Benefits Plan. He has worked in the field of disability management since 1986, working for a large insurer in Edmonton and Winnipeg as a Senior Adjudicator and working as a Disability Benefits and Rehabilitation Co-ordinator for a consulting firm prior to moving to the MTS Disability Benefits Plan.



Don Smith, President O.R.G. Canada

Don Smith is owner and President of O.R.G. Canada, a third party Disability Management provider as well as delivering Vocational Rehabilitation and clinical services to its customers. Don was a Rehab Consultant with O.R.G before becoming a partner and specialized in Mental Health Disabilities and Return to Work. He'll be addressing specific Return to Work strategies with a Rehabilitative approach to mitigate employers risk and assisting employers meet their duty to accommodate.

Registration

Disability Management – Be Smarter Thursday February 20, 2014

Name(s) of attendees (Please list additional names on separate sheet)

Member

Non-Member

Feel free to bring a colleague!

Organization Name

Fax

Phone

Email

Continuing Education Credits

This session will qualify for Continuing Education credits, pending approval.

Continuing Education certificate required:

Yes

No

Session Fee

CPBI Member - \$45.00 (\$42.86 + GST)

Non-Member - \$95.00 (\$90.48 + GST)

GST Number R106865330

Payment Method

Cheque make payable to CPBI

Credit Card

Credit Card Name

Name

Card Number

Expiry Date

Register and pay online at
www.cpbi-icra.ca
or send completed registration
form by mail, fax, or email and
send payment to:

✉ Joan Turnbull
CPBI
80 Noble Avenue
Winnipeg, MB R2L 0J6

☎ 204-667-5027

📠 204-477-5081

@ manitoba@cpbi-icra.ca

Registration Deadline: Tuesday February 18, 2014

Cancellation Policy: Cancellations will be accepted until noon the day before the session.
Non-attendees or cancellations received after this time will be invoiced.